

1. PARTIES

1.1 This Non-Disclosure Agreement (“the Agreement”) is entered into between:

- (a) **The Krepost Estate**, acting through the Office of the Keeper, on behalf of the Vechnostist Church and the Zagonov family (“the Estate”); and
- (b) The individual identified below (“the Signatory”), being a former member of the performing and liturgical body known as The Herd, whose service has been terminated under the provisions of DIR-4.3 or DIR-4.5.

1.2 The Estate is represented in this Agreement by its appointed Keeper. The Keeper is authorised to execute this Agreement on behalf of the Principal, the Church, and all associated entities without prior consultation.

2. DEFINITIONS

2.1 In this Agreement, the following terms shall have the meanings set out below:

- (a) **“Confidential Information”** means any and all information, whether written, oral, visual, electronic, or experiential, relating to the Estate, the Church, the Zagonov family, the Herd, or the operations, practices, personnel, finances, spiritual activities, medical procedures, architectural features, or phenomena of or within the Krepost estate, including but not limited to the categories enumerated in Schedule A.
- (b) **“The Principal”** means the individual currently or formerly holding the title of The Elder, being the head of the Zagonov family and supreme authority of the Vechnostist Church.
- (c) **“The Herd”** means the performing and liturgical body resident at the Krepost estate, comprising musicians, vocalists, and spiritual operatives contracted under DIR-4.3.
- (d) **“Classified Material”** means any document, recording, score, correspondence, medical record, sample, photograph, architectural plan, or physical artefact produced, stored, or maintained within the Krepost estate that has been designated as Restricted, Sealed, or Classified by the Office of the Keeper.
- (e) **“Works”** means all musical compositions, scores, recordings, liturgical texts, arrangements, performances, and derivative materials created, performed, rehearsed, transcribed, or otherwise produced by the Signatory during their period of service, whether alone or in collaboration with other Herd members, the Keeper, or the Principal. For the avoidance of doubt, this includes any work based on, derived from, inspired by, or incorporating material composed or dictated by the Principal.
- (f) **“Sub-Level Areas”** means any area of the Krepost estate located below the ground-floor datum, including but not limited to: Sub-Level 1 (storage, archive, laboratory), Sub-Level 2 (the Sanctum and associated chambers), and any additional levels, passages, or spaces that may exist below Sub-Level 2, the existence, dimensions, and purposes of which are classified under DIR-9.4.

(g) **“Classification E Phenomena”** means any event, observation, or experience reported or occurring within the Krepost estate that is not attributable to known mechanical, biological, meteorological, or human causes, including but not limited to: persistent or intermittent low-frequency vibration (commonly referred to as “The Hum”); unexplained displacement of objects; anomalous readings on monitoring or recording equipment; physiological or psychological effects experienced by residents or staff for which no clinical explanation has been established; and any other occurrence classified under DIR-12.1, Category E. The Signatory acknowledges that Classification E Phenomena may or may not have been experienced during their period of service, and that the Estate makes no representation as to the nature, origin, or cause of such phenomena.

(h) **“The Succession Programme”** means the ongoing biological programme administered by the Estate for the purpose of producing a viable heir to the Principal, as governed by DIR-2.1, including all historical and current activities, records, and outcomes associated with that programme.

(i) **“Financial Structures”** means all donation, tithing, endowment, investment, revenue, and expenditure arrangements maintained by or on behalf of the Estate, the Church, or the Zagonov family, including but not limited to: ecclesiastical tithing networks; relationships with state, sovereign, or institutional donors; property holdings; trust structures; offshore or extraterritorial accounts; and any financial relationship between the Estate and the Office of the President of Polesia.

3. TERM

3.1 This Agreement shall take effect on the date of execution and shall remain in force for the longer of:

- (a) A period of [REDACTED] years from the date of execution; or
- (b) The natural lifetime of the Principal; or
- (c) The natural lifetime of any successor to the Principal who assumes the title within 10 years of the previous Principal's death.

3.2 *For the avoidance of doubt: if the Principal's lifespan exceeds standard actuarial projections, the Agreement remains binding for its full duration. The Signatory acknowledges that the Zagonov family's hereditary condition may result in a term of obligation that significantly exceeds the Signatory's own natural lifespan. In such circumstances, the obligations of this Agreement shall transfer to the Signatory's estate, heirs, and assigns.*

Handwritten note in margin of executed copy HC-TERM-2018 (Keeper's hand): "Explained verbally. Signatory asked how long the Principal was expected to live. I told her it was not possible to answer that question with precision. She signed."

4. PROHIBITED DISCLOSURES

4.1 The Signatory shall not, at any time during the term of this Agreement, directly or indirectly disclose, publish, communicate, or make available to any person, entity, organisation, media outlet, governmental body, judicial authority, or ecclesiastical body outside the Krepost estate any Confidential Information, including but not limited to:

- (a) The identity, physical condition, location, medical status, cognitive state, or any other personal information relating to the Principal;
- (b) The identity, personal information, medical records, psychological profiles, or behavioural observations of any current or former Herd member, family member, or staff member of the Estate;
- (c) The terms, conditions, restrictions, or enforcement mechanisms of the Standard Herd Contract (DIR-4.3), this Agreement, or any related document;
- (d) The existence, content, structure, or operational details of the Succession Programme, including any historical records of maternal outcomes;
- (e) Any Works, including the musical compositions, scores, or liturgical texts of the Principal, whether published or unpublished, performed or unperformed, completed or in progress;
- (f) The structural features, architectural plans, spatial dimensions, access protocols, or contents of the Sub-Level Areas;
- (g) Any Classification E Phenomena observed, experienced, reported, or suspected during the Signatory's period of service, including any personal account of physiological or psychological effects;
- (h) The Financial Structures of the Estate, the Church, or the Zagonov family, including any knowledge of donor identities, tithing volumes, state contributions, or asset holdings;
- (i) The contents of the Keeper's Archive (Room K-04), including any documents, records, or objects observed or accessed during the Signatory's service;

(j) The circumstances, procedures, or outcomes of any incident classified under DIR-12.1, regardless of classification category (A through [REDACTED]);

(k) The existence or terms of this Agreement itself.

4.2 The prohibitions in Clause 4.1 apply regardless of whether the Confidential Information was obtained through:

(a) Direct observation or participation;

(b) Conversation with other residents, staff, or visitors;

(c) Unauthorised access to restricted areas or documents;

(d) Inference, deduction, or speculation based on observed patterns; or

(e) Phenomena experienced in dreams, altered states of consciousness, or [REDACTED].

4.3 The Signatory specifically acknowledges and agrees that: the prohibition in Clause 4.1(e) extends to any reproduction, transcription, arrangement, recording, performance, humming, whistling, or any other communication of the Principal's musical works, whether from memory, notation, or recording. The Works are the sole and exclusive intellectual property of the Krepost estate. The Signatory retains no moral rights, performance rights, or any other rights in or to the Works. Any attempt to reproduce, publish, perform, or distribute the Works outside the Estate will be treated as theft of ecclesiastical property and pursued accordingly.

Note: Clause 4.3 was added in the 2016 amendment following an incident in which a former Herd member (HC-TERM-2012) was identified performing a derivative arrangement of SCORE-2011-003 at a venue in [REDACTED]. The performance was stopped. The recording was destroyed. The venue's licence was reviewed. See: enforcement log ENF-2016-002.

5. OBLIGATIONS UPON TERMINATION

5.1 Upon termination of service and prior to departure from the Krepost estate, the Signatory shall:

- (a) Surrender all property belonging to the Estate, including but not limited to: key-cards, documents, scores, recordings, uniforms, liturgical vestments, and any personal items acquired using Estate funds;
- (b) Vacate their assigned room within [REDACTED] hours of the Keeper's formal notification of termination;
- (c) Submit to a final medical examination conducted by the Keeper or his designated representative;
- (d) Provide a final biological sample (blood, saliva, hair) as required under DIR-11.7. This sample will be retained by the Estate for a period of [REDACTED] years;
- (e) Confirm in writing that they have not retained, copied, photographed, or otherwise preserved any Classified Material;
- (f) Submit all personal electronic devices for inspection and data review. Devices will be returned within 48 hours unless Classified Material is identified, in which case the device will be retained and the Signatory will be notified in writing;
- (g) Complete Form HC-EXIT-2 (Departure Debrief), answering all questions posed by the Keeper or his designated representative. The debrief will be recorded. The recording will be stored in the Keeper's Archive. The Signatory will not receive a copy.

5.2 The Estate shall:

- (a) Provide the Signatory with transportation to [REDACTED] (nearest transit hub). No onward travel will be arranged;
- (b) Release any personal funds held in trust under Clause 5.3 of the Standard Herd Contract, minus any outstanding debts, penalties, or deductions authorised by the Keeper;
- (c) Provide a sealed reference letter, if requested. The contents of the reference letter are determined by the Keeper and are not subject to review or appeal by the Signatory.

5.3 The Estate shall not: provide the Signatory with onward accommodation, employment, financial support, medical care, psychological support, or legal representation following termination. The Estate assumes no liability for the Signatory's physical, psychological, or financial wellbeing following departure. The Estate assumes no liability for [REDACTED].

6. ONGOING MONITORING

6.1 The Signatory consents to the following monitoring activities for the duration of this Agreement:

- (a) Periodic verification of the Signatory's residential address, employment status, and personal associations, conducted by [REDACTED] (contracted investigator) at intervals determined by the Keeper;
- (b) Review of the Signatory's publicly available communications, publications, and social media activity;
- (c) Annual medical check-in (Form HC-NDA-MED-1), to be conducted by a physician nominated by the Estate at a location convenient to the Signatory. The check-in includes: blood panel, psychological screening, and a questionnaire regarding any **Classification E Phenomena** experienced since departure. Non-compliance with the annual check-in constitutes a breach of this Agreement;

(d) Any additional monitoring deemed necessary by the Keeper under DIR-11.4, the scope of which is at the Keeper's sole discretion and is not required to be disclosed to the Signatory.

Note: Annual medical check-ins have been conducted for all three Signatories as of the most recent cycle. Results for HC-TERM-2007 and HC-TERM-2012 are filed in the Keeper's Archive. Results for HC-TERM-2018 are

██████████.

7. BREACH & REMEDIES

7.1 Any breach of this Agreement by the Signatory shall entitle the Estate to:

- (a) Liquidated damages in the amount of ██████████ PLZ per instance of disclosure;
- (b) Injunctive relief in any court of competent jurisdiction, including but not limited to the Polesian ecclesiastical courts;
- (c) Recovery of all costs, fees, and expenses incurred in the enforcement of this Agreement;
- (d) Any additional remedies available under DIR-7.1, the nature of which are ██████████.

7.2 The Signatory acknowledges that the harm caused by a breach of this Agreement may be incalculable and irreparable, and that monetary damages alone may be insufficient to compensate the Estate. The Signatory therefore consents in advance to the Estate seeking emergency injunctive relief without prior notice.

7.3 The Signatory waives any right to challenge the validity, enforceability, or proportionality of this Agreement in any secular court. Disputes arising under this Agreement shall be resolved exclusively by ██████████, in accordance with procedures established under DIR-7.1. The Signatory acknowledges that these procedures are not subject to external review.

SCHEDULE A: CATEGORIES OF CONFIDENTIAL INFORMATION

The following categories are enumerated for the purpose of Clause 2.1(a). This list is non-exhaustive. The Keeper reserves the right to designate additional categories at any time without notice to the Signatory.

CAT.	SUBJECT	SCOPE
A	The Principal	Identity, age, physical condition, medical apparatus, cognitive status, biological samples, genetic material, dietary requirements, verbal output, musical output, instructions, opinions, preferences, location within the estate at any time.
B	The Zagonov Family	Genealogical records, hereditary conditions, succession history, maternal outcomes, the Heir's physical/psychological condition, family correspondence, family disputes, family medical records.
C	The Herd	Identities, contracts, intake records, medical records, psychological profiles, interpersonal relationships, sexual relationships, substance use, incident reports, disciplinary actions, termination circumstances.
D	The Works	All scores, compositions, recordings, liturgical texts, rehearsal notes, performance recordings, and derivative materials. Includes unpublished, incomplete, or abandoned works. Includes works dictated, notated, or otherwise transmitted by the Principal.
E	Estate Operations	Security protocols, key-card systems, access logs, staff rosters, domestic procedures, supply chains, supplier identities, delivery schedules, maintenance records.
F	Sub-Level Areas	Existence, layout, dimensions, contents, purpose, and access protocols of any area below the ground-floor datum. Includes equipment, archives, laboratories, and any spaces not shown on publicly available floor plans.
G	Financial Structures	Donation networks, tithing volumes, donor identities, state contributions, trust structures, offshore accounts, asset holdings, expenditure records, payroll (if any), procurement budgets, and any financial relationship with the Office of the President or other governmental bodies.
H	Classification E	Any and all Classification E Phenomena (as defined in Clause 2.1(g)), including personal experiences, second-hand accounts, physical evidence, recordings, measurements, or speculation regarding the origin, nature, or mechanism of such phenomena.
I	The Succession Programme	Historical records, maternal identities, burial or interment practices, medical procedures, biological samples, genetic research, and any information relating to the 1730–2003 programme or its outcomes.
J	State Relations	Correspondence with the Office of the President, state visits, diplomatic arrangements, ecclesiastical exemptions, press management, and any information relating to the relationship between the Estate and the Polesian government.
K		

Category K was added in the 2016 amendment. Its contents have been redacted from the template copy stored in Drawer 2. The unredacted version exists only in the three executed copies.

EXECUTION RECORD

This section contains the signature blocks from all three executed copies of Form HC-NDA-1, reproduced here for archival completeness. The original signed copies are stored separately in the Keeper's Archive, Room K-04, Cabinet 3, Drawer 1.

EXECUTED COPY 1 — HC-TERM-2007

Date of Execution: 12 November 2007

Signatory: [REDACTED] (Herd Member, [REDACTED], Contract Ref: HC-04-1998)

Instrument: [REDACTED]

Years of Service: 9

Reason for Termination: [REDACTED]

Keeper (Executing): [REDACTED] (predecessor to current Keeper)

Signatory: _____

Keeper: _____

Witness: _____

ADDENDUM 1-A: MEDICAL WAIVER

The Signatory consents to ongoing medical monitoring as specified in Clause 6.1(c). In addition, the Signatory consents to the following supplementary condition: the Estate shall retain the right to request a full neurological evaluation of the Signatory at any time during the term of this Agreement, at the Estate's expense, to be conducted by a physician nominated by the Estate. The purpose of this evaluation is to assess

[REDACTED].

The Signatory acknowledges that during their period of service, they reported [REDACTED] instances of Classification E Phenomena (see: incident reports IR-2005-[REDACTED], IR-2006-[REDACTED], IR-2007-[REDACTED]). The Estate wishes to monitor whether these experiences continue or develop following departure. The Signatory's cooperation is not optional.

Addendum 1-A signed: 12 November 2007

Note: Annual neurological evaluations have been conducted for this Signatory every year since 2008. Results through 2019 show [REDACTED]. Results since 2020 show [REDACTED]. The Signatory has requested an explanation. The request has been noted.

EXECUTED COPY 2 — HC-TERM-2012

Date of Execution: 4 March 2012

Signatory: [REDACTED] (Herd Member, [REDACTED], Contract Ref: HC-09-2004)

Instrument: [REDACTED]

Years of Service: 8

Reason for Termination: Keeper's discretion (DIR-4.5, suspended — applied retroactively under [REDACTED])

Keeper (Executing): [REDACTED] (predecessor to current Keeper)

Signatory: _____

Keeper: _____

Witness: _____

ADDENDUM 2-A: ONGOING MONITORING (ENHANCED)

In addition to the standard monitoring provisions of Clause 6, the Signatory consents to the following enhanced conditions:

- (i) Quarterly (not annual) medical check-ins for the first [REDACTED] years following departure;
- (ii) Restriction on international travel for a period of [REDACTED] years. The Signatory shall notify the Office of the Keeper in writing at least 30 days before any planned departure from Polesia;
- (iii) Restriction on employment within any musical, liturgical, or ecclesiastical organisation for a period of [REDACTED] years;
- (iv) Consent to residential surveillance (exterior only) at intervals determined by the Keeper.

Addendum 2-A signed: 4 March 2012

Note: This Signatory was identified in 2016 performing a derivative arrangement of the Principal's composition (SCORE-2011-003) at a venue in [REDACTED]. Enforcement action was taken (see: ENF-2016-002). The travel restriction was extended by [REDACTED] years. The Signatory did not contest the extension. The Signatory has not been in contact with the Estate since 2017.

Additional note: The Signatory's last known address was verified in [REDACTED]/2024. They were not present. Neighbours reported the property had been vacant for approximately [REDACTED] months. Current whereabouts: unknown.

EXECUTED COPY 3 — HC-TERM-2018

Date of Execution: 19 August 2018

Signatory: [REDACTED] (Herd Member, [REDACTED], Contract Ref: HC-12-2011)

Instrument: [REDACTED]

Years of Service: 7

Reason for Termination: [REDACTED]

Keeper (Executing): G. [REDACTED] (current Keeper — first NDA execution)

Signatory: _____

Keeper: _____

Witness: [NO WITNESS PRESENT — SEE NOTE BELOW]

ADDENDUM 3-A: [STRUCK THROUGH]

The following addendum was included in the draft presented to the Signatory on 19 August 2018. It was struck through by the Keeper prior to execution. The Keeper's initials (G. [REDACTED]) appear beside the struck text.

~~The Signatory acknowledges that during their period of service, they were present during [REDACTED]. The Signatory further acknowledges that their termination is directly related to [REDACTED]. The Estate agrees that no further action will be taken against the Signatory in relation to this matter, provided that the terms of this Agreement are observed in full.~~

KEEPER'S NOTE (HANDWRITTEN, APPENDED TO COPY 3):

The addendum was drafted by my predecessor and left in the template file. I struck it because it constituted an admission of liability. I explained to the Signatory that the addendum was no longer applicable. She did not ask why. She wanted to leave. I let her leave.

There was no witness available at the time of execution. The signing took place at 03:40 on 19 August 2018 in my office (Room K-01). The Signatory had been awake for approximately 30 hours. I offered to delay. She declined.

She asked me one question before she signed. She asked: "Will it follow me?"

I told her I did not know what she was referring to.

She signed.

Her taxi arrived at 04:15. I watched from the window of Room K-01 until the vehicle passed the perimeter gate. I returned to the Sanctum at 04:30 for the Principal's morning feed.

The Principal asked if it was done. I said it was done. He asked if she would be a problem. I said she would not be a problem.

He said: "They never are."

Note: This Signatory has not been in contact with the Estate since departure. Annual medical check-in for 2019 was completed. Check-in for 2020 was completed. Check-in for 2021 was [REDACTED]. Check-ins for 2022–2025 have not been completed. The Signatory's current address is known. No enforcement action has been taken. The Keeper has noted this non-compliance in his quarterly report but has not recommended action. Reason given: [REDACTED].

CONFIDENTIAL

ADMINISTRATIVE FOOTER

Total copies executed: 3

Template copies in storage: 1 (Drawer 2, blank)

Template last updated: 2016

Signatories currently compliant: 1 of 3

Signatories in breach: 0 (no confirmed breach)

Signatories with unknown status: 1 (HC-TERM-2012 — whereabouts unknown since [REDACTED]/2024)

Next scheduled check-in (HC-TERM-2007): [REDACTED]/[REDACTED]/2026

Next scheduled check-in (HC-TERM-2012): OVERDUE

Next scheduled check-in (HC-TERM-2018): OVERDUE (3 consecutive)

Keeper's recommendation: *No action at this time.*

I have maintained this file since 2019. In that time I have read the three executed copies in full on four occasions. Each reading has confirmed my assessment that this document is legally sound, operationally necessary, and morally [REDACTED].

The blank template in Drawer 2 has not been used since 2018. I do not anticipate needing it. The current Herd members will not leave voluntarily. And I am not in a position to terminate them.

Should circumstances change, the template is ready.

G. [REDACTED]

Keeper

[REDACTED]/[REDACTED]/2025

— END DOCUMENT —